



# Time for member action at Village

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## Agreement negotiations at a standstill

As you would probably be aware, your existing collective agreements expired in July 2012.

Since August 2013, MEAA has been in negotiations with Village for a new collective agreement to cover workers in Victoria and Tasmania. As well as this, we have successfully negotiated for some pay rises that took effect in September 2012, January 2014 and July 2014.

Negotiations had been positive and we had been very close to completing the agreement; however Village management have delayed the process and haven't engaged with us recently regarding the negotiations. This is not good enough!

It is fair and reasonable that Village come back to the table to finalise the agreement to ensure that you all, and your fellow workers at Village have certainty regarding the terms and conditions of your employment.

Agreed through bargaining so far, MEAA members at Village are due to see:

- Improved pay,
  - Improvements in minimum hours for part timers,
  - A morning shift penalty rate,
  - Paid compassionate leave for casual employees in some circumstances,
  - An increase in redundancy payments, and
  - An improvement to union related clauses,
- ... just to name just a few.

These improvements will not take effect until we can force management back to the bargaining table.

We need to show Village that you, the workers, care about this process and would like to see the agreement finalised asap.

In consultation with MEAA delegates at Village Knox and Fountain Gate, we have decided to run a petition for workers to sign that we will present to Village management.

To send a strong message, we need as many workers to sign the petition as possible, and we need all of your help to make that happen.

We are building up a team of members who can work on this issue together, to share the load, and to give ourselves the best chance at success. MEAA will provide free training to anyone who joins this team.

Please contact your MEAA organiser, Anthony Hack, on 0425 252 127 or [anthony.hack@meaa.org](mailto:anthony.hack@meaa.org) for more information about how you can get involved.

Authorised by Mal Tulloch, director MEAA Entertainment, Crew & Sport

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