



# Sydney Theatre Company 2017-19 EBA

The table below summarises the key features of the 2017-19 Sydney Theatre Company enterprise bargaining agreement.

<b>Wage Increase</b>	<b>2017: 1.85%</b>  <b>2018: 2.25%</b>  <b>2019: 2.45%</b>
<b>International Travel: Rest Days</b>	An employee required to travel as part of an international tour or transfer now has the option to mutually agree at what point to take their rest day.
<b>Public Holidays and staff without a regular roster:</b>	Employees without a regular roster will now have an additional day added to their leave balance if they have not been rostered to work a public holiday
<b>Daily Overtime</b>	Daily overtime now applies on days where an employee works weekly overtime or one of their bought out Sundays – This ensures double time applies after 10 hours work in these circumstances
<b>Front Of House Managers</b>	Front of house managers have had their classification raised from Level 5.5 to Level 6
<b>Back to back performances:</b>	The definition of back to back performances has been clearly defined whereby if there is less than a one hour break between two performances a suitable meal will be provided by STC or the employee will be paid a meal allowance.
<b>Superannuation</b>	STC will pay superannuation at 1.00% above the superannuation contribution guarantee rate as set in legislation and regulation, as made or amended from time to time by the Australian Parliament.
<b>Compassionate Leave</b>	Expand Compassionate leave to all employees without exception

PHONE

WEB

PO Box, 723 Strawberry Hills NSW 2012

1300 656 513

MEAA.org

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ABN. 84 054 775 598

