



Sydney Theatre Company 2017-19 EBA

The table below summarises the key features of the 2017-19 Sydney Theatre Company enterprise bargaining agreement.

Wage Increase	<p>2017: 1.85%</p> <p>2018: 2.25%</p> <p>2019: 2.45%</p>
International Travel: Rest Days	An employee required to travel as part of an international tour or transfer now has the option to mutually agree at what point to take their rest day.
Public Holidays and staff without a regular roster:	Employees without a regular roster will now have an additional day added to their leave balance if they have not been rostered to work a public holiday
Daily Overtime	Daily overtime now applies on days where an employee works weekly overtime or one of their bought out Sundays – This ensures double time applies after 10 hours work in these circumstances
Front Of House Managers	Front of house managers have had their classification raised from Level 5.5 to Level 6
Back to back performances:	The definition of back to back performances has been clearly defined whereby if there is less than a one hour break between two performances a suitable meal will be provided by STC or the employee will be paid a meal allowance.
Superannuation	STC will pay superannuation at 1.00% above the superannuation contribution guarantee rate as set in legislation and regulation, as made or amended from time to time by the Australian Parliament.
Compassionate Leave	Expand Compassionate leave to all employees without exception

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