

SEXUAL HARASSMENT IN THE SPOTLIGHT



Between July and November 2017 Equity conducted a survey of sexual harassment, criminal misconduct and bullying in the Australian live performance industry. The results expose widespread abuse and a culture of fear. It's time for action



SURVEY SNAPSHOT

1,124

people completed the survey



66%
FEMALE



28%
MALE



6%
OTHER

80%

have worked in the **live performance industry** for more than 5 years
Average age is **36** years old



At least
40%



of respondents have experienced **at least one** form of **sexual harassment**.

Who the perpetrator was:

35%

Another cast member



18%

Director



35%

A member of crew



10%

Other (commonly amongst teachers, conductors and photographers)



The most common forms of sexual harassment experienced were:

61%

Suggestive comments or jokes



49%

Unnecessary or unwelcome physical familiarity



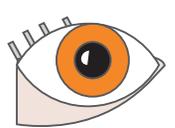
49%

Receiving intrusive questions about their private life



42%

Staring or leering



58% of respondents were **rarely or never** made aware of any relevant policies or processes for dealing with these issues.



47% respondents said that when they did make a report, the situation was **not handled well** and in half those cases, **it got worse**.



53% of victims and **60%** of witnesses have **never reported** sexual harassment, criminal misconduct or bullying

The most common reasons for not reporting an experience of sexual harassment, criminal misconduct, or bullying include:

43%

Worried about professional repercussions



36%

Didn't think anything could be done

40%

Worried reporting would worsen the situation

14%

Hoped it would resolve itself

