



Proposed Fairfax contributors pay scales

COMMISSION TYPE	WORD COUNT	INTERVIEW TIME	RESEARCH COMPONENT	PICTORIAL REQUIREMENTS	ADDITIONAL REQUIREMENTS	TOTAL TIME CONSUMED	ACCEPTABLE PAYMENT PER ARTICLE
News/culture report	less than 500	2-3	Research relevant background info, topical and archival. Source appropriate interview subjects. Fact check.	Set up subject, liaise with editor/pic desk. Source supplied images.	Possible video or audio components.	3-5	\$300-\$500
News/culture feature	less than 500	3-5	Research relevant background info, topical and archival. Source appropriate interview subjects. Fact check.	Set up subject, liaise with editor/pic desk. Source supplied images.	Possible video or audio components.	4-7	\$400-\$600
News/culture report	less than 1000	2-3	Research relevant background info, topical and archival. Source appropriate interview subjects. Fact check.	Set up subject, liaise with editor/pic desk. Source supplied images.	Possible video or audio components.	3-5	\$600-\$1000
News/culture feature	less than 1000	3-5	Research relevant background info, topical and archival. Source appropriate interview subjects. Fact check.	Set up subject, liaise with editor/pic desk. Source supplied images.	Possible video or audio components.	4-7	\$750-\$1200
News/culture feature	1000-2000	3-5	Research relevant background info, topical and archival. Source appropriate interview subjects. Fact check.	Set up subject, liaise with editor/pic desk. Source supplied images.	Possible video or audio components.	4-7	\$1200-\$2000

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Breakout	150-250	0-2	Source material, ensure accuracy. This may be prices, dates, special conditions.	Source supplied images.	Possible video or audio components.	1-4	\$150-\$250
Listings	multiples of 100	1-2	Source material, ensure accuracy. This may be prices, dates, special conditions.	Source supplied images.	Possible video or audio components.	1-2 per unit	\$75 per unit. So list of five is 375, list of 10 is 750, etc.
Theatre/film review	150-700	n/a	Attend film show 1-3, Travel time 1-2. Research writer, actors, company and techs	Source supplied images	Possible video or audio components.	3-5	\$300-\$500
Book review	150-700	n/a	Read book, research writer and related topics.	Source supplied images	Possible video or audio components.	8-16	\$400-\$600
CD review	100-600	n/a	Listen to CD several times, PR/ background/ previous releases	Source artwork		3-4	\$100-\$600
Concert review	250-600	n/a	Familiarity with artist/ context/ product	Sometimes co-ordinate with pic desk		3-6	\$200-\$600
Long read	up to 2500	5-7	Research relevant background info, topical and archival. Source appropriate interview subjects. Fact check.	Set up subject, liaise with editor/pic desk. Source supplied images.	Possible video or audio components.	8-16	\$1200-\$2500
Long listicle	up to 2500	n/a	Source material, ensure accuracy. This may be prices, dates, special conditions.	Set up subject, liaise with editor/pic desk. Source supplied images.	Possible video or audio components.	8-16	\$800-\$2500
Opinion piece	Up to 1000	0-5	Keep abreast of all topics, research.		Take meetings on behalf of Fairfax. Attend events.	8-16	\$400 - \$1000
Regular column opinion	600 - 1000	0-5	Keep abreast of all topics, research.		Take meetings on behalf of Fairfax. Attend events.	8-16	\$400-\$1000
Regular column reportage	600 - 1500	0-5	Gather subjects for set elements each week. May include reading books, researching backstories, and all of the above.	Research and gather high res images, create Dropbox. Ensure images are in the correct format.	Take meetings on behalf of Fairfax. Attend events.	8-24	\$400- \$1500

Proposed pay rates prepared by Fairfax freelance contributors committee, June 20, 2017