



# PCA minimum rates and allowances

From 1 August 2024

## No Sunday Performances

### Weekly Rates – Minimum Wages (on-Regional Tour)

Category	1 August 2024	1 July 2025
<b>Category 1</b>		
Performer Grade 1	\$1,248.93	\$1,286.40
Performer Grade 2	\$1,321.12	\$1,360.75
Opera Principal	\$1,379.12	\$1,420.50
<b>Category 2 Performer (Variety)</b>	\$1,321.12	\$1,360.75
<b>Supernumerary per week</b>	\$868.87	\$894.93
<b>Per hour</b>	\$36.20	\$37.29
<b>on tour</b>	\$1,248.93	\$1,286.40
<b>Juveniles</b>		
<b>14 yrs &amp; under</b>		
Performer Grade 1	\$562.02	\$578.88
Performer Grade 2	\$594.50	\$612.34
<b>14 yrs &amp; under On tour</b>		
<b>Grade 1</b>	\$1,248.93	\$1,286.40
<b>Grade 2</b>	\$1,321.12	\$1,360.75
<b>15 years</b>		
Performer Grade 1	\$686.91	\$707.52
Performer Grade 2	\$726.61	\$748.41
<b>15 yrs on tour</b>		
Performer Grade 1	\$1,248.93	\$1,286.40
Performer Grade 2	\$1,321.12	\$1,360.75

PHONE

WEB

PO Box, 723 Strawberry Hills NSW 2012

1300 656 513

MEAA.org

**BUILT ON INTEGRITY, POWERED BY CREATIVITY**

ABN. 84 054 775 598



## No Sunday Performances

### Weekly Rates – Minimum Wages (Regional Tour)

Category	1 Aug 2024	1 July 2025
<b>Category 1</b>		
Performer, Opera Principal, Performer (Variety) (including juveniles)	\$1,248.93	\$1,286.40
Supernumerary on tour	\$1,248.93	\$1,286.40

PHONE

WEB

PO Box, 723 Strawberry Hills NSW 2012

1300 656 513

MEAA.org

**BUILT ON INTEGRITY, POWERED BY CREATIVITY**

ABN. 84 054 775 598



## One Sunday Performance

### Weekly Rates – Minimum Wages (non-Regional Tour)

Category	1 Aug 2024	1 Jul 2025
<b>Category 1</b>		
Performer Grade 1	\$1,383.42	\$1,424.93
Performer Grade 2	\$1,455.61	\$1,499.28
Opera Principal	\$1,513.62	\$1,559.03
<b>Category 2</b>		
<b>Performer (Variety)</b>	\$1,455.61	\$1,499.28
<b>Supernumerary per week (part –time)</b>	\$916.26	\$939.07
<b>Per hour</b>		
<b>on tour</b>	\$1,383.42	\$1,424.93
<b>Juveniles</b>		
<b>14 yrs &amp; under</b>		
Performer Grade 1	\$622.54	\$641.22
Performer Grade 2	\$655.02	\$674.67
<b>14 yrs &amp; under</b>		
<b>On tour</b>		
<b>Grade 1</b>	\$1,383.42	\$1,424.93
<b>Grade 2</b>	\$1,455.61	\$1,499.28
<b>15 years</b>		
Performer Grade 1	\$760.88	\$783.71
Performer Grade 2	\$800.58	\$824.60
<b>15 yrs on tour</b>		
Performer Grade 1	\$1,383.42	\$1,424.93
Performer Grade 2	\$1,455.61	\$1,499.28

PHONE

WEB

PO Box, 723 Strawberry Hills NSW 2012

1300 656 513

MEAA.org

**BUILT ON INTEGRITY, POWERED BY CREATIVITY**

ABN. 84 054 775 598



## One Sunday Performance

### Weekly Rates – Minimum Wages (Regional Tour)

Category	1 Aug 2024	1 July 2025
Performer, Opera Principal, Performer (Variety) (including juveniles)	\$1,383.42	\$1,424.93
Supernumerary on tour	\$1,383.42	\$1,424.93

### One Sunday performance when not contracted (non-Regional Tour)

Category	1 Aug 2024	1 July 2025
<b>Category 1</b>		
Performer Grade 1	\$156.00	\$160.68
Performer Grade 2	\$156.00	\$160.68
Opera Principal	\$156.00	\$160.68
<b>Category 2</b>		
Performer (Variety)	\$156.00	\$160.68

### One Sunday performance when not contracted (Regional Tour)

Category	1 Aug 2024	1 July 2025
Performer, Opera Principal, Performer (Variety) including juveniles	\$156.00	\$160.68
Supernumerary on tour	\$156.00	\$160.68

PHONE

WEB

PO Box, 723 Strawberry Hills NSW 2012

1300 656 513

MEAA.org

**BUILT ON INTEGRITY, POWERED BY CREATIVITY**

ABN. 84 054 775 598



## Casual Rates

Category (per Perform 3 hour call)	1 Aug 2024	1 July 2025
<b>Category 1</b>		
Performer Grade 1	\$260.19	\$268.00
Performer Grade 2	\$275.23	\$283.49
Opera Principal	\$287.32	\$295.94
<b>Category 2 Performer (Variety)</b>	\$275.24	\$283.49
<b>Supernumeraries</b>	\$135.76	\$139.83
<b>Juveniles</b>		
<b>14yrs &amp; under</b>		
Performer Grade 1	\$117.09	\$120.60
Performer Grade 2	\$123.85	\$127.57
<b>15 years</b>		
Performer Grade 1	\$143.11	\$147.40
Performer Grade 2	\$151.38	\$155.92
<b>Engaged Casually - Rehearsal</b>		
Performer Adult Per hour	\$61.64	\$63.48
<b>Per ½ hour</b>	\$30.82	\$31.74
<b>Supernumeraries</b>		
Per hour (with a min 2-hour call)	\$45.25	\$46.61
<b>Juveniles</b>		
14 yrs and under	\$27.75	\$28.58
15 years	\$33.89	\$34.90

Note: Any employee who is employed for more than one week must be paid the weekly rate. Casual rates may only be used for engagements of less than one week.

PHONE

WEB

PO Box, 723 Strawberry Hills NSW 2012

1300 656 513

MEAA.org

**BUILT ON INTEGRITY, POWERED BY CREATIVITY**

ABN. 84 054 775 598



## PCA wage-related allowances from 1 Aug 2024

<b>Star Role</b>	
22.6.1 - per week	\$69.99
22.6.2 - per performance	\$150.10
<b>Leading Role</b>	
22.6.1 - per week	\$49.96
22.6.2 - per performance	\$99.93
<b>Supporting Role</b>	
22.6.1 - per week	\$30.04
22.6.2 - per performance	\$60.08
<b>Minor Supporting Role</b>	
22.6.1 - per week	\$23.95
per performance	\$47.90
<b>Ensemble Role - per performance (22.6.2)</b>	\$33.44
<b>Swing allowance - per week (22.7.1)</b>	\$27.52
<b>Assistant Stage Manager - per week (22.8.1)</b>	\$58.07
<b>Dance Captain - per week (22.8.2)</b>	\$58.07
<b>Driver/Tour Leader - per week (22.8.3)</b>	\$78.16
<b>Musician Upkeep Fee</b>	
per instrument per call	\$1.94
supply of harp per call	\$5.10
supply of percussion kit per week	\$12.37

Note: allowances will be updated on July 1, 2025 by 3% or the Award increase, whichever is higher

PHONE

WEB

PO Box, 723 Strawberry Hills NSW 2012

1300 656 513

MEAA.org

**BUILT ON INTEGRITY, POWERED BY CREATIVITY**

ABN. 84 054 775 598



## PCA travel allowances from 1 Aug 2024

Clause	From 1 Aug 2024
<b>30.6 Meal allowance between performances</b>	\$35.13 per meal
<b>39.5 Meal allowance during travel</b>	\$35.13 per meal
<b>39.7 Travel to or from airport</b>	\$75.00 per trip
<b>39.8.4 Cash allowance less than one week</b>	\$234.50
<b>39.8.5 Reimbursement</b>	
Sydney and Melbourne	\$1791.00 per week
Adelaide, Hobart, Perth & Brisbane	\$1264.00 per week
Canberra	\$1540.00 per week
Other places	\$1178.00 per week
<b>39.8.9 Cash allowance more than one week</b>	\$894.63 per week and \$178.90 per night
<b>39.9 Meals</b>	\$71.26 per day maximum \$356.29 per week
<b>39.10 Incidentals</b>	\$22.19 per day maximum \$110.93 per week
<b>39.15.2 Meal Allowance casual employee</b>	\$35.13 per meal
<b>39.16.2 Motor vehicle allowance</b>	\$0.98 per km

Note: allowances will be updated on July 1, 2025 by 3% or the Award increase, whichever is higher

PHONE

WEB

PO Box, 723 Strawberry Hills NSW 2012

1300 656 513

MEAA.org

**BUILT ON INTEGRITY, POWERED BY CREATIVITY**

ABN. 84 054 775 598