

Pagemasters (Sub-Editors & Graphic Designers) Enterprise Agreement – Draft claims list

Proposed tidy ups

Reference clause	Description	Proposed Change	
5.3	Update excluded positions	<ul style="list-style-type: none">- add new 5.3.4 ' Chief Comment Moderator'- add new 5.3.5 'Deputy Chief Subeditor'	
23	Clean up on 'notice of termination'	<ul style="list-style-type: none">- amend notice table as follows:- Grade 7 to Grade 10 (inclusive) – Eight (8) weeks	
28	Public Holidays	<ul style="list-style-type: none">- new AFL Grand Final public holiday to be discussed	
31	Superannuation	<ul style="list-style-type: none">- Remove clause 31.1.1, 31.1.2 and 31.1.3 as superannuation contribution is based on current legislation- insert 'The company will comply with any superannuation guarantee obligations under the Act'.	
32.1	Late night travel	<ul style="list-style-type: none">- insert '(to be capped at \$100)' after 'taxi home'	

Proposed Changes

4	Operation of Agreement	- commencement date and term of agreement to be discussed																							
24	Redundancy schedule	<p>- Grandfather existing schedule under 24.1.1(b)</p> <p>For all employees employed from 1 July 2017, the following schedule will apply.</p> <table><tr><th>Years of service</th><th>Redundancy pay</th></tr><tr><td>1-2 years</td><td>4 weeks</td></tr><tr><td>2-3 years</td><td>6 weeks</td></tr><tr><td>3-4 years</td><td>7 weeks</td></tr><tr><td>4-5 years</td><td>8 weeks</td></tr><tr><td>5-6 years</td><td>10 weeks</td></tr><tr><td>6-7 years</td><td>11 weeks</td></tr><tr><td>7-8 years</td><td>13 weeks</td></tr><tr><td>8-9 years</td><td>14 weeks</td></tr><tr><td>9-10 years</td><td>16 weeks</td></tr><tr><td>10+ years</td><td>12 weeks</td></tr></table>	Years of service	Redundancy pay	1-2 years	4 weeks	2-3 years	6 weeks	3-4 years	7 weeks	4-5 years	8 weeks	5-6 years	10 weeks	6-7 years	11 weeks	7-8 years	13 weeks	8-9 years	14 weeks	9-10 years	16 weeks	10+ years	12 weeks	
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25	Hours of work	- amend clause 25.1.1, delete '37.5' and insert '38'																							
27	Shift penalties	<p>- Grandfather existing clause 27.2.2 for all employees employed up to 1 July 2017.</p> <p>- Concept for discussion: shift penalties to only apply for hours worked outside the 7am – 6:30pm as per clause 25.1.3</p>																							
29.2	Adjustments to salaries	- to be discussed and agreed																							