



Studio proposal comparison on key conditions

Disclaimer: This comparison is a simplified representation of complex agreements. It should not be relied on in place of more comprehensive information.

	Working Week Mon –Sat (7 th day paid on Sunday)	Overtime Mon-Fri			Overtime 6 th day			Standard night loadings	7 th day penalties	20km travel radius	Minimum Rates
		Double- time after 10 hours	Triple- time after 12 hours	Triple- time after 13 hours	Double- time after 2 hours	Double- time after 5 hours	Triple-time after 12 hours				
MPPA	✓	✓	✓	✓	✓	✓	✓	✓	✓ (as Sunday penalties)	✓	MPPA
MEAA offshore template	✓ (unless location exigencies)	✗ (after 12 hrs)	✗	✓	✗	✓	✓	✗ (10-20% for offset crew only)	✓ (2T; 3T after 12 hrs)	✗ (30km)	Proposed international rates
Aquaman	✓ (unless location exigencies)	✗ (after 12 hrs)	✗	✓	✗	✓	✗ (after 13 hrs)	✗ (10-20% for offset crew only)	✓ (2T; 3T after 13 hrs)	✗ (30km; 20km on distant location)	Higher than MPPA but less than market rates
Skull Island	✓ (unless location exigencies)	✗ (after 11 hrs)	✗	✗ (after 14 hrs)	✗	✓	✗ (after 14 hrs)	✗ (10-20% for offset crew only)	✓ (2T; 3T after 13 hrs)	✗ (30km from studio)	Higher than MPPA but less than market rates
Maelstrom	✓ (unless location exigencies)	✗ (after 12 hrs)	✗	✗ (after 14 hrs)	✗	✓	✗ (after 14 hrs)	✗ (10-20% for offset crew only)	✓ (2T; 3T after 13 hrs)	✗ (30km; 20km on distant location)	Higher than MPPA but less than market rates
Alien/Thor	✓ (unless location exigencies)	✗ (after 12 hrs)	✗	✗ (after 14 hrs)	✗	✗ (after 8 hrs)	✗ (after 14 hrs)	✗ (10-20% for offset crew only)	✓ (2T; 3T after 13 hrs)	✗ (30km; 20km on distant location)	Higher than MPPA but less than market rates

Studio proposed template	✘ (Mon-Sun)	✘ (after 12 hrs)	✘	✘ (after 14 hrs)	✘	✘ (after 10 hrs)	✘ (after 14 hrs)	✘ (10-20% for offset crew only)	✓ (2T; 3T after 13 hrs)	✘ (30km; 20km on distant location)	New minimums proposed – entry level for international productions
Pirates	✘ (Mon-Sun)	✘ (after 12 hrs)	✘	✘ (after 14 hrs)	✘	✘ (after 10 hrs)	✘ (after 14 hrs)	✘ (10-20% for offset crew only)	✓ (2T; 3T after 14 hrs)	✘ (30km; 20km on distant location)	Higher than MPPA but less than market rates
UK	✘ (Mon-Sun)	✘ (after 12 hrs; paid in 1 hr increments after 14 hrs)	✘	✘	✘	✘ (after 12 hrs)	✘	✘ (additional \$36 12-3am; 2T before 5am; plus paid turnaround day per block of night work)	✓ (2T)	✘ 48km	Minimum rates are not included but are generally significantly higher than Australian market rates
Vancouver	✘ (Mon-Sun)	✘ (after 12 hrs)	✘	✘ (after 15 hrs)	✘	✘ (after 8 hrs)	✓	✘	✓ (2T; 3T after 8 hrs)	✘ 2 zones (approx. 22km and 45x20km); 25km on distant location	Minimum rates are around the same or slightly less than Australian market rates
Los Angeles	✘ (Mon-Sun)	✘ (after 12 hrs)	✘	✘	✘	✘	✓ (in studio)	✘ (10-20% for offset crew only)	✓ (2T; 4T after 12 hrs in studio; 14 hrs on location, includes 1 paid meal hour)	✘ 48km; transport provided; door-to-door on distant location	Minimum rates are higher than Australian market rates
US non-union states	✘ (Mon-Sun)	✘ (after 12 hrs)	✘	✘	✘	✘ (after 12 hrs)	✘	✘	✓ (2T)	✘ 48km; door-to-door for “distant hires”	Minimum rates around the same as Australian market rates

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