



Your pay and conditions News Corp's offer



- A 3 year agreement with a 2% pay rise each year, back paid to 1 July 2021;



- 20 days paid domestic violence leave.



- Changes to annual leave for non-Metro employees - requiring some employees to work public holidays and receive 6 weeks and 3 days annual leave;



- Potential changes to grading reviews and working from home provisions (details yet to be provided)



- Removal of several allowances including evening wear, spectacles, council attendance for Messenger and higher duties for News Local



- A move to casualise the newsroom by allowing casuals to be engaged at any rate of pay (including lower rates than can currently be paid)



- A new pay scale set lower than current community pay rates for employees across multiple areas of the business;



- Lower redundancy entitlements for employees across multiple areas of the business