

News Corp MEAA EBA Update 2

20 May 2021.

MEAA Claim	News Corp Responses/ Claims	Agreed?
Fair annual pay rises (back paid from 30 June 2021) that consider additional work and responsibilities, cost of living increases and productivity gains, and financial compensation provided by social media platforms.	<ul style="list-style-type: none"> No response yet 	?
No loss or grandfathering of existing conditions.	<ul style="list-style-type: none"> Water down job security by employing casuals and part time employees at any rate of pay (currently, casuals can only be employed at grade 3 and up at metros, and part-timers can only be employed at grade 2 and up at metros) Remove allowances including evening dress, spectacles, <i>Messenger</i> council attendance, <i>News Local</i> higher duties allowances “Grandfathering” current rates of pay for community staff and a new pay scale for APN/ARN, new community and hyper-local and digital only employees “Grandfathering” current redundancy for community and regional staff and a new lower set of conditions for APN/ARN, new community and hyper-local and digital only employees 	✗
	<ul style="list-style-type: none"> For employees to be able to choose to “buy out” annual leave in excess of 4 weeks. This will be added to your base. Employees with over 6 	?

	<p>weeks and 3 days annual leave in the bank will be directed to take annual leave on public holidays if you don't book in your yearly allocation of leave</p> <ul style="list-style-type: none"> Regional, community and digital only employees can be directed to work public holidays and receive 6 weeks and 3 days of annual leave in return 	
The agreement to cover editorial employees at APN/NRM mastheads as well as “ digital only ” and hyper local mastheads.	<ul style="list-style-type: none"> News Corp agree to extend the coverage but: With lower redundancy entitlements for former APN/NRN employees and digital only and hyper-local employees than current EBA staff 	?
The right to work from home . An employee can elect which workdays that they work from home or in the office.	<ul style="list-style-type: none"> No response yet 	?
The core role of journalists does not include subscription and other targets and any failure to reach these targets shall not lead to any disciplinary or other adverse action.	<ul style="list-style-type: none"> No response yet 	?
That community and regional employees who make content for metropolitan daily platforms, recieve metro rates of pay .	<ul style="list-style-type: none"> No response yet 	?
The MEAA Code of Ethics be incorporated into the Agreement, to protect you from being asked to practice unethically.	<ul style="list-style-type: none"> No response yet 	?
Dispute resolution clause to include a provision for the Fair Work	<ul style="list-style-type: none"> No response yet 	?

Commission to arbitrate if a matter is not settled through conciliation.		
Automatic pay scale progression from grade 1 to grade 4 each year.	<ul style="list-style-type: none"> No response yet 	?
A joint performance and grading review each year with your relevant manager to ensure progression.	<ul style="list-style-type: none"> No response yet 	?
Superannuation paid on any period of paid or unpaid parental leave .	<ul style="list-style-type: none"> No response yet 	?
Improve overtime provisions to recognise the nature of editorial work.	<ul style="list-style-type: none"> No response yet 	?
Ability to retain a minimum amount of long service leave without being forced to take it	<ul style="list-style-type: none"> No response yet 	?
Paid domestic violence leave	<ul style="list-style-type: none"> No response yet 	?
That employees be provided with appropriate equipment to do your jobs , including to work from home, and photographers, and that it is replaced regularly.	<ul style="list-style-type: none"> No response yet 	?
Three-year agreement with a nominal expiry date 30 June 2024.	<ul style="list-style-type: none"> Agreed 	?