



MCG union news

Your collective agreement

As outlined in the last two weekly MEAA email newsletters, your collective agreement has been fully approved and registered. The new document came into operation on October 31, many of you would have already received your back pay.

Members will be receiving an immediate pay rise of 3% which is also backdated to July 1.

All back pay should be received by **no later than Friday, November 18**. If any members have not received their back pay by then, please get in contact with MEAA to discuss.

Other improvements to conditions include: improved rights for union delegates, an increase of the uniform allowance, stronger consultation provisions and a commitment to commence negotiations for the next agreement earlier.

For further information or if you experience any issues with your back pay, contact organiser, Anthony Hack on anthony.hack@meaa.org or 0425 252 127.

Continuous improvement forums

During the bargaining process for your collective agreement, the MCC agreed to hold two forums to consult with staff on issues important to them.

This commitment was in response to their unwillingness to include some MEAA member's claims in the collective agreement.

It would be great for lots of MEAA members to attend these forums to discuss the claims that were unresolved and work together to achieve good results.

The MCC sent all staff an email yesterday (Wednesday, November 9) with a **link to a survey** for you to complete, to put items on the agenda.

We encourage all members to complete the survey and to raise the following five items for the agenda:

Staff IDs – Establishing a procedure to enable staff who make the understandable human mistake of misplacing their staff ID to be allowed on the grounds. MEAA's claim is that those on the staff entry gate to the SMC be entrusted to, at their discretion, radio into the SMC to check a staff member's credentials before they are granted entry.

Car parking – The safety of staff leaving the ground must be paramount. Staff should be given access to the area of the car park closest to the SMC, particularly for night games.

Medical assessments required by MCC – Staff should have the right to be assessed by their own GP who knows their medical history and can provide a familiar environment for this stressful exercise.

Uniforms – Staff should have direct involvement in decisions relating to changes to uniforms.

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Consultation – The MCC should respect the MEAA as your representative and commit to entering genuine consultation with MEAA on matters affecting workers, including those raised during these forums

It is really important that you all fill out the survey.

All surveys need to be completed by Sunday, November 13 (this weekend).

If you cannot locate the link to the survey in the email sent by the MCC, please contact Anthony Hack for assistance on anthony.hack@meaa.org or 0425 252 127 asap.

The actual forums will be held on the evening of Wednesday, November 30. Attendance is voluntary and workers will not be paid by the MCC for their attendance however we encourage everyone to attend.

MEAA is as strong as you make it. Good on you for being a member of your union. Encourage your colleagues to join with you.

For more information, please contact your MEAA delegates, or your organiser, Anthony Hack on 0425 252 127 / anthony.hack@meaa.org