



Nominations open for your union reps!

As venues finally settle into a new normal after COVID lockdowns, it's time to elect (or re-elect) your union delegates.

COVID has left us with a new set of challenges, and delegates are those well-respected members who will get involved, with the support and assistance of MEAA staff, to make sure members are treated

fairly and can join together to improve their working conditions.

Would you, or someone you work with, make a good representative for your team? Submit a nomination using the QR code for your workplace below.

Training will be provided for those elected.



Moonee Valley



Victoria Racing Club



Melbourne Racing Club



Around the tracks

Vic Racing Club members call for negotiations to begin

Victoria Racing Club members are calling on management to begin negotiations on pay and conditions for their next collective agreement. Racing members are still deeply affected by months of lost work during COVID and fair pay and conditions are vital as they rebuild their industry and livelihoods. When VRC members get to the bargaining table their number one priority is a fair pay rise, followed by no loss of current conditions. Members will also pursue better superannuation for casual employees. Contact your tracks delegates to find out more.

Moonee Valley survey to have your say

MEAA members engaged at Moonee Valley are also set to negotiate pay and conditions when their agreement expires on July 31. Please use the survey have your say on which are the most important issues to bring to the table with management.



Vale Pat Shaw, union stalwart and delegate

In sad news for many MEAA members in Victoria, stalwart union activist and former Victorian ECS president Pat Shaw passed away on January 6.

Pat was a tireless delegate at race courses and the MCG. Her funeral was held in February.

Pat retired last year to concentrate on her health following a cancer diagnosis after 40 years working at Melbourne's racecourses and the MCG.

Whether working as a ticket seller, cleaner, parking attendant or in the

cloakroom, Pat was a passionate unionist, committed to improving conditions for the venues' casual staff.

She helped negotiate collective agreements on behalf of her fellow members at Victoria Racing Club (Flemington) and Moonee Valley Racing Club, and was a health and safety rep at the MCG. She was also elected to serve on MEAA's Federal Council.

• Pat is pictured in December with union stalwart Sue Marriott and Victorian regional director Adam Portelli.



Geoff marks three-plus decades of commitment to the cause

Geoff Hanlon has worked at Moonee Valley, Caulfield and Sandown for more 30 years, during which time he has helped his fellow MEAA members secure better wages and conditions in his role as a union delegate and health and safety rep.

Geoff is among many members affected by the closure of Caulfield Racecourse for more than a year of renovations.

What roles do you perform at the Moonee Valley and Caulfield?

At Moonee Valley I work as a gate attendant in the Horse Risk area and I have worked there for 36 years. I also work at the Caulfield and Sandown racecourses, as an Entrance Supervisor and I have worked there for 30 years.

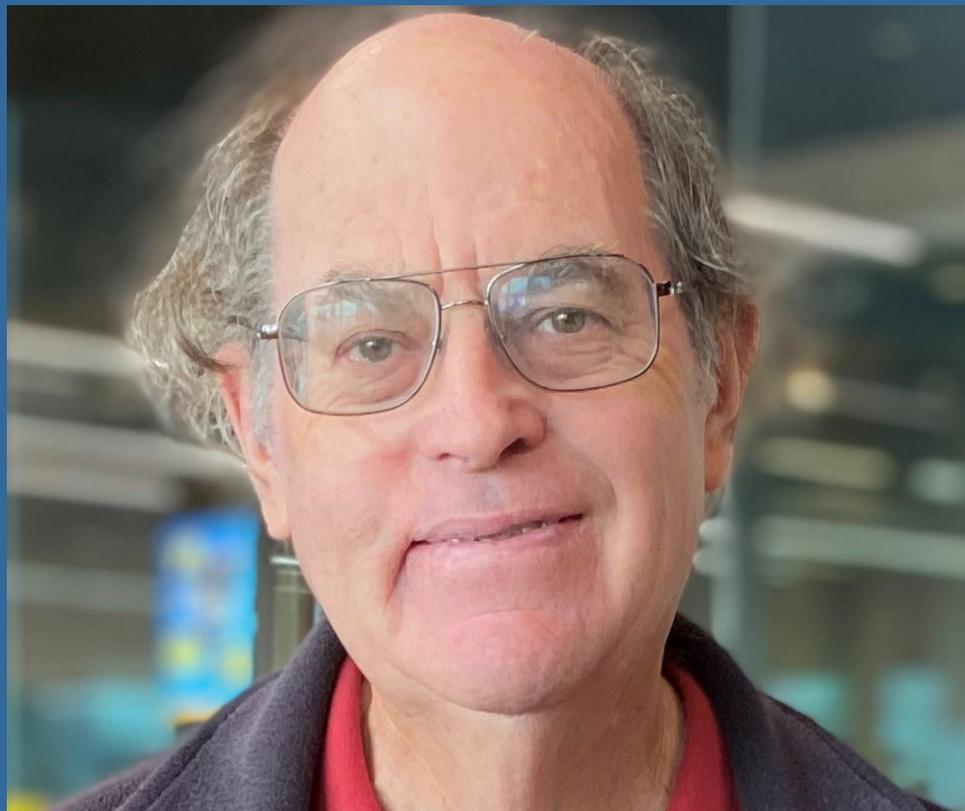
What do you most enjoy about your job?

I enjoy regular contact with my fellow workers, especially those who work at my entrance, contact with regular racegoers, and helping patrons who have enquiries.

I particularly like the family days, when parents bring their young children along to the race day. The clubs do a great job of providing activities and entertainment for the children

What does your work as a MEAA delegate entail?

My delegate role covers discussions on



workplace issues with MEAA members, contact with our MEAA organiser, answering questions from members (usually the pay rate and minimum call), asking members what they would like changed in the next EBA, and attending meetings with management about the next EBA. I get satisfaction from raising members' concerns with our organiser and with management.

How will the Caulfield track closure impact you?

The race meetings will be transferred to Sandown racecourse, and I get less work at Sandown that I get at Caulfield.

What would you most like to see change or improved in your industry?

The main things that I am concerned about are fairer rostering, especially for workers who have worked at a racecourse for a long time, a much more effective communication system with management. I would also like to see more job security for casuals.

Know your rights: check the union noticeboard

Workers employed by the Melbourne, Victorian, and Moonee Valley racing clubs are employed under collective agreements (EBAs) negotiated between your union and the track's management.

These collective agreements set out all your conditions of work and

entitlements, such as rates of pay, hours of work, penalty rates, leave entitlements, dispute resolution process, and so on.

All MEAA members can find a copy of their union collective agreement on the noticeboard in all break rooms at the tracks.

When in doubt about your entitlements please check your agreement and contact your delegates if you have any queries.

You can also contact our help desk at MEAA Member Central with any urgent issues on 1300 656 513 or via email at members@meaa.org.



Stay connected with MEAA

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