DECLARATION

Declaration in support of notice regarding alterations to rules 7, 8, 9, 10, 11, 12, 16, 19, 23, 25, 26, 28, 30, 40, 42, 43, 50, 55, 56, 57, 58, 63, 63A, 70A, 71, 72, 73, 75, 78, 79 and 84 of the Media, Entertainment and Arts Alliance (MEAA).

I, Simon Collins, of 245 Chalmers Street, REDFERN, New South Wales, state the following:

- 1. That I am the Federal President of the Media, Entertainment and Arts Alliance (MEAA), an organisation of employees registered under the *Fair Work Act* 2009;
- 2. That the alterations were made in accordance with MEAA's Rules. In particular, MEAA rule 75(b) was adhered to. This rule requires, inter alia, that 'Any proposal to alter, amend, add or rescind the Rules shall be submitted to the Federal President to enable it to be circulated to all Federal Councillors and Branches by the Chief Executive at least 28 days before the ballot of Federal Council to consider the proposal is scheduled to begin'.
- Notice of proposed alterations to rules 7, 8, 9, 10, 11, 12, 16, 19, 23, 25, 26, 28, 30, 40, 42, 43, 50, 55, 56, 57, 58, 63, 63A, 70A, 71, 73, 75, 78, 79 and 84 was circulated to MEAA Federal Councillors and Branches on 2 December 2019.
- Notice of further proposed alterations, to rules 72 and additional amendments to rule 79, was circulated to all MEAA Federal Councillors and Branches on 17 January 2020.
- 5. The proposed alterations set out in paragraphs 3 and 4 were considered by Federal Councillors at a face-to-face meeting of MEAA Federal Council on 15 February 2020.
- 6. Proposed new rule 71(a)(x) was not circulated prior to 15 February 2020. This proposed alteration was supported following a vote by MEAA Federal Councillors to waive the notice period under the rules in accordance with MEAA Rule 75(b), which relevantly provides, inter alia, that the 28 days' notice ordinarily required 'may be considered and determined by Federal Council without such notice where two-thirds of Federal Councillors agree'. The vote to waive the notice period was unopposed by Federal Councillors.
- 7. All of the proposed alterations to MEAA Rules are contained in the document marked, MARKED-UP MEAA RULES WITH PROPOSED ALTERATIONS – 20 February 2020.
- 8. That the particulars set out in this declaration are true and correct to the best of my knowledge and belief.

Dated this 17th day of February, 2020

At Melbourne:

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Simon Collins Federal MEAA President