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| NATIONAL MEAA MEMBER UPDATE |
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| **How ABC Executive’s proposed cut to reduce minimum call for Schedule A Rostered from 7 to 4 hours affects you**Given the lack of straight-talking information from the ABC Executive regarding their proposed cuts, MEAA has put this fact sheet together for all ABC staff regarding the ABC Executive’s proposed cuts to Schedule A penalties.**The ABC Executive is proposing to reduce the minimum call for Schedule A workers from 7 to 4 hours.****Impact 1:** If approved, all Schedule A rostered staff could be rostered to work a 4 hour shift on any given day, and you would be required to make up the additional hours elsewhere in the roster cycle. This applies to all Schedule A rostered staff regardless of whether you currently shortshift or not.**Impact 2**To make up your additional hours and pay, your daily hours of work will need to increase elsewhere in the roster cycle. We’ve included a couple of examples to show how this might play out in the real world:* Example 1: Peta works one 4 hour shift on Monday, and is therefore required to work a 9 hour shift on Tuesday, Wednesday and Thursday to make up her minimum hours/pay.
* Example 2: Peta works one 4 hour shift on Monday, and is rostered to work a 10 hour shift on Friday to make up her minimum hours/pay. Normally Peta working the additional 3 hours on Friday would incur an overtime payment but the reduced minimum call now means those hours will be worked as part of her normal hours for that roster cycle.

Obviously patterns of work and roster patterns will change if this proposal is voted up, but you should also consider how this proposed cut interacts with the other proposed cuts that the ABC Executive are seeking which include:* ABC managers being able to determine 2 week and 4 week roster cycles without agreement
* Reducing the minimum callout period for Casuals from 4 to 2 hours
* Forced annual leave via a new Shutdown clause

**What you can do to protect ABC penalties for working unsocial hours?**1. **Join MEAA -** It’s not enough to support the work we do, we need you to stand with us and actively participate and resource our campaign to get you a fair ABC agreement. www.MEAA.org
2. **Commit to attend all union meetings from here on.** MEAA has been an integral part of ABC working life since 1932. In the face of adversity, we successfully come together and take action for a better ABC – meetings are where we need to come together now. Visibly and collectively.

**For more information, please contact** **MEAAYourWorkCounts@meaa.org** **or your MEAA Delegate.** |
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