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| NATIONAL MEAA MEMBER UPDATE |
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| **Proposed cut for ABC Casuals is unfair**Given the lack of straight-talking information from the ABC Executive regarding their proposed cut and how it will affect ABC Casuals, the MEAA has put this fact sheet together for you. **The ABC Executive is proposing to reduce the minimum callout for ABC Casuals from 4 hours down to just 2 hours “by agreement”****Impact 1:** The minimum pay guarantee for a Casual employee doing ABC work is currently 4 hours. The ABC Executive would like to change this in the new agreement so that it can be as low as 2 hours. This is a straight out pay cut for any ABC Casuals presently engaged to work 4 hours or less.**Impact 2:**What happens to a Casual employee who does not agree to work for 2 hours???In negotiations the ABC Executive has repeatedly said they are seeking this change because they do not want to pay for 4 hours if there is only 2 hours of work. Given this, it’s a moot point whether it is by agreement or not. If the ABC is only willing to pay for 2 hours, then the reality is that a Casual only has the choice to take a 2 hour shift or or leave it.Although Casuals shifts in some areas are greater than 4 hours, there is no guarantee this would continue to be the case if the ABC Executive’s unfair proposal is voted up. It’s also worth noting that proposed cuts to Schedule A rostered staff minimum shifts will free up labour to cover work currently done by Casuals.**MEAA members want to increase the casual loading from 20% to 25%. It’s disappointing that the ABC Executive is using our claim to pursue a regressive conditions trade-off that leaves Casuals worse off.*** Casuals are one of the ABC’s most vulnerable groups of workers. Casuals don’t get sick leave or carer’s leave. They don’t get annual increments or training and development.
* Casuals have little to no predictability about when they will work or for how long, other than the 4 hour minimum pay guarantee which the ABC Executive want to take away from them.
* Casuals can be dismissed at any time without notice or reason.

**What YOU can do to protect casual working conditions**1. **Join the MEAA.** Special rates are available for Casuals. Casual ABC employees who are MEAA members can also access MEAA’s Journey Cover Insurance, providing you with income protection if you are injured on the way to or from work. Call MEAA on 1300 65 65 12.
2. **Share this flyer with another ABC Casual** – they deserve to know what the ABC Executive really means when they talk about their “fair” offer.

**For more information contact** MEAAYourWorkCounts@meaa.org **or you MEAA Delegate.** |
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