MEAA Fairfax log of claims checklist

# March 20, 2018

Your House Committee need to hear from you - what are your priorities for this round of bargaining for your next enterprise agreement? Your current agreement expires on June 30, 2018 and your bargaining team hopes to have a bargaining positions (aka Log of Claims) .

Below are the issues your House Committee understands are key issues for members - please select six (6) issues and rank them in order of importance to you - 1 being the most important and down to 6 from there.

There will be a number of additional union-wide claims regarding gender pay equity, sexual harassment, delegates rights and arbitration

* A fair pay rise that considers cost of living increases, productivity gains and employee work intensification.
* No loss or grandfathering of existing conditions.
* Seek guaranteed annual grading reviews in the enterprise agreement
* The company to commit to transparency of their discretionary merit budget
* Automatic progression increased to Grade 5
* Improvements to the casual conversion process.
* Commitment by the company to take action to close the gender pay gap
* That redundancy pay be calculated on an employee’s pro rata service to ensure no gender discrimination with regard to parental leave.

Is there anything we missed that you believe impacts you and your colleagues?

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**Name:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Email:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Mobile:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Are you a member?** Yes/No (If No - see overleaf)

*Authorised by Adam Portelli, MEAA Victoria & Tasmania Regional Director, 365 Queen Street, Melbourne VIC 3000*