

MCG Enterprise Agreement 2019

EBA Negotiations: Claim Status (2 August 2019)



MEAA Claim		MCC Response
1.	Agreement title to include reference to MEAA	Considering
2.	All casual events staff	[this simply confirms existing EBA coverage]
3.	Three year agreement with a nominal expiry date of 30 June 2022	Agreed in principle, but would prefer four year agreement
4.	No loss of or grandfathering of existing conditions	Agreed
5.	<p>A fair pay rise that considers cost of living increases, productivity gains and increased safety concerns, with full back pay from 1 July 2019.</p> <ul style="list-style-type: none"> • 5% on July 1, 2019 • 5% on July 1, 2020 • 5% on July 1, 2021. 	Considering
6.	Introducing a fair and equitable rostering clause	Considering MEAA draft clause (and amendments to existing clauses)
7.	Increasing minimum call to 5 hours	Wants to maintain 4 hour minimum
8.	Reintroducing public holiday pay (Penalty Rate B) for work performed on nominated state gazetted public holidays	Considering
9.	Improved consultation provisions, including: fair restructuring of the Consultative Committee; meaning of 'genuine consultation' defined and applied in cases where the Company is giving early consideration to major or other changes likely to affect employees, including redundancy; consultation to involve the union as well as employees	Considering EBA draft clauses
10.	Commitment to a review of the availability and rostering policies by the JCC within 90 days	Considering
11.	Introducing an OHS clause	Agreed in principle – exchanging draft clauses
12.	Improved representation provisions, including access to inductions and more capacity for delegates' meetings	Considering MEAA draft clause
13.	Eligible casual staff have the right to request conversion to part- or full-time work	Considering practical effects
14.	Dispute resolution clause to be expanded to include any workplace matter	Considering MEAA draft clause
15.	That there be a discussion about the incidence and appropriateness of security guards performing event staff duties	Discussions occurring

Note: The only claim tabled by the MCC is to change multi day event cancellation notice period from 24 hours' notice to 12 hours' notice

The next bargaining meeting will be held on Wednesday 7 August 2019. If you have any questions, please contact one of your MEAA Delegates or your MEAA Organiser Tim Benfatto on 03 9691 7131.