



MELBOURNE CRICKET CLUB | Log of Claims

23 July 2019

MELBOURNE CRICKET CLUB EVENT EMPLOYEES ENTERPRISE AGREEMENT 2019

Current clause	Claim	Details
1	Agreement title	Agreement title to include reference to MEAA
3	Agreement coverage	All casual events staff
5	Agreement term	Three year agreement with a nominal expiry date of 30 June 2022
n/a	No cuts	No loss of or grandfathering of existing conditions
9	Pay	A fair pay rise that considers cost of living increases, productivity gains and increased safety concerns, with full back pay from 1 July 2019. <ul style="list-style-type: none"> • 5% on July 1, 2019 • 5% on July 1, 2020 • 5% on July 1, 2021
12	Roster	Introducing a fair and equitable rostering clause
13.1	Minimum call	Increasing minimum call to 5 hours
8.4	Public holidays	Reintroducing public holiday pay (Penalty Rate B) for work performed on nominated state gazetted public holidays
24 and 25	Consultation	Improved consultation provisions, including: fair restructuring of the Consultative Committee; meaning of 'genuine consultation' defined and applied in cases where the Company is giving early consideration to major or other changes likely to affect employees, including redundancy; consultation to involve the union as well as employees
n/a	Policy review	Commitment to a review of the availability and rostering policies by the JCC within 90 days
n/a	OHS	Introducing an OHS clause
27	Union access, inductions and delegates' meetings	Improved representation provisions, including access to inductions and more capacity for delegates' meetings
n/a	Casual conversion	Eligible casual staff have the right to request conversion to part- or full-time work
19.2	Disputes settlement procedure	Dispute resolution clause to be expanded to include any workplace matter
n/a	Employees' duties	That there be a discussion about the incidence and appropriateness of security guards performing event staff duties

		PHONE	WEB
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