



Dora agreement summary

Below are the **key conditions** of the crew agreement, which will cover all crew on *Dora*. The agreement also contains other conditions that may affect you. For a full copy of the agreement contact kelly.wood@meaa.org.

Key conditions summary

Working week

Any 5 consecutive days Monday-Sunday. No Sunday penalty. The 5 days may be non-consecutive where exceptional circumstances apply (location availability, illness, extreme weather).

Overtime

1 – 8 hours = single time
9 – 12 hours = time and a half
13 – 14 hours = double time
After 14 hours = triple time

6th day overtime

1 – 8 hours = time and a half
9 – 14 hours = double time
After 14 hours = triple time

7th day overtime

1 – 13 hours = double time
After 13 hours = triple time

Continuous Hours

For on-set crew, 10 hours with no set breaks from general crew call. If shooting continues after 10 hours (with 18 min grace period), triple time will be paid from beginning of 11th hour until camera wrap. Normal OT applies outside of continuous hours. A nurse, substantial craft service, and adequate facilities must be provided.

Turnaround

Daily = 10 hours
One day off = 34 hours
If broken, triple time for shortfall.

Night loadings

For non-set crew (ie. not called on the call sheet with the shooting crew):

- 10% for hours worked between 8pm – 6am if called before 8pm
- 20% for all time worked if called between 8pm and 4am
- 20% for hours worked 4am – 6am if called to work between 4am – 6am

No night loadings for on-set crew.

Public Holidays

1 – 13 hours = double time and a half
After 13 hours = triple time
OR paid day off
OR can substitute another paid day off if majority of affected employees agree.
Public holiday paid day off counts towards the working week.

Travel Radius

Time travelling beyond the radius is time worked. The radius is 30km from Village, Fox, or capital city GPO and for distant locations, 20 km from overnight accommodation.

Travel time is as timed by location manager at the time of day at which crew will be travelling.

Meal breaks

Meal break provided after 6 hours, with unscheduled 12 min grace period for production efficiency, or can be extended by half hour without penalty when used for wrapping up or to complete the camera take in progress.
DMB penalty = \$10 plus \$10 for every 30 min elapsed.

Provision of meals

Meals or meal allowance to be provided on distant (i.e. overnight) location only. Reasonable access to stocked kitchen for all crew.

Dailies (casual employees)

5 hours' minimum call for all dailies in the hair and makeup department. 4 hours' minimum call for transport and distant location dailies. 10 hours' minimum call for all other dailies. A daily whose booking is cancelled or postponed with less than 24 hours' notice before the day will be paid their agreed daily rate.

Flat Fee employees

Generally an HOD or senior management – rate must be at least two times higher than the minimum 38-hour week rate.

For more information, or if you have any questions about your rights, contact Kelly Wood on 02 9333 0930 or kelly.wood@meaa.org.

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