



## City Recital Hall Ltd: MEAA Collective Agreement 2015-2018 Endorsement vote next week

MEAA members employed at City Recital Hall will vote to endorse the draft Collective Agreement from 5pm Monday February 15 until 7pm Wednesday February 17. The three year agreement will be registered with Fair Work Australia for the first time since 2011 covering the pay and conditions CRH employees.

MEAA has campaigned for a registered agreement during 2015 making representation to and gaining support from Sydney City Council. The new CRH Board and the recent appointment of the CEO have facilitated the bargaining process. Our members at CRH have participated in this positive process and have locked-in pay increases over the life of the agreement.

### MEAA recommends our members to vote YES

#### Summary of changes

##### 1. Duration

- A general three year agreement to cover the period from the date of registration of the Agreement in 2016 until June 30, 2018.

##### 2. Salaries/wages - general

- An annual salary/wage increase of 2.5% or FWC annual wage case increase (whichever is greater) to take effect from the first full pay period in July 1, 2016.

##### 3. Family Violence Leave

- The addition of access to family violence leave.

##### 4. First Aid Allowance

- CRH will ensure appropriate numbers of staff are trained and maintain first aid qualification.
- That during events at least one employee will be nominated as the first aid representative and will be paid no less than level 4 for the shift.

##### 5. Late night return home

- Clarification and provision for employer paid return home after 12 midnight and before 7am.

##### 6. Allowances

- Work-related allowances will be increased effective from the first pay period to commence on or after July 1, 2016.



#### 7. Rostering availability

- Requirement that if rosters are changed the employer will notify as soon as practicable. Employees will be required to acknowledge the request 15 hours before attendance. Cancellation of event will still require 24 hours' notice by the employer.

#### Next Steps:

The ballot will be conducted at 5pm February 15 to 7pm February 17. The ballot will be counted with MEAA delegates and the employer present. If the majority of employees vote *yes*, the union will seek to register the agreement with the Fair Work Commission.

CRH initially proposed a move to fortnightly pay, and then following feedback from members that it would create hardship for some members, management have agreed to maintain weekly pays. Members have won pay increases and improved conditions.

**Congratulations to our CRH negotiating team and members.**

***We are Stronger Together***

**Join your union today: [www.meaa.org](http://www.meaa.org)**

Authorised by Mal Tulloch, director, Entertainment, Crew & Sport