

Blacklight proposed conditions summary 27/10/20

The table below outlines *Blacklight* producers response to MEAA members proposed changes to producers initial offer. *Blacklight* crew will meet Thursday 29th October at 7pm to discuss the producers response and the next steps to finalise the agreement.

UPDATE 27/10/20

	Producers' original proposal	MEAA members' proposed changes	Producer's response to MEAA members
Minimum Rates	<i>Not indicated in producers' proposal</i>	The minimum rates paid should be the current offshore film rates	Not agreed Producer 'believes' they are paying 2019 offshore feature template minimums
Daily Overtime	1 – 8 hours = single time 9 – 12 hours = time and a half 13th hour = double time 14 hours and above = triple time	<i>MEAA members agree</i>	Resolved
Continuous Hours	Notice for continuous or standard hours will be given on the call sheet the night before. Grace period = 18 minutes 11th hour = double time 12th hour and above = triple time	Notice for continuous or standard hours will be 48 hours, but may be reduced to 24 hours where extenuating circumstances relating to COVID require it. Grace period = 15 minutes 11th hour and above = triple time	Not agreed Notice for continuous hours = 24 hours Grace period = 18 minutes 11th hour = double time 12th hour and above = triple time
Night Loadings	No night loadings for on-set crew.	No night loadings for on set crew for exterior nights required in the script. For in-studio work, MPPA night loadings to apply for on set crew.	Not agreed No night loadings for on-set crew
Working Week	Where a Tuesday-Saturday week is scheduled and Sunday is worked as a 6th day, Sunday will be paid at 6th day overtime rates instead of Sunday rates.	<i>MEAA members agree for location exigencies only</i> Where a Tuesday-Saturday week is scheduled, Sunday may be paid as a 6th day in order to shoot at an otherwise restricted location.	New producer proposal Agree on adding location exigencies for Sunday 6th day. Saturdays to be paid as standard 5 day week rate (no Saturday 25% loading). (Producer says there will be 5 weeks scheduled Tuesday-Saturday.)

Turnaround	50 hour weekend turnaround may be requested to allow shoot day reset in turning around from nights, to be requested no more than two times.	<i>MEAA members agree</i>	Resolved
Travel Radius	30km from Melbourne Convention Exhibition Centre.	20km from Melbourne Convention Exhibition Centre.	Not agreed 30km from Melbourne Convention Exhibition Centre.
Meal Breaks	Meal provided after 6 hours from first call or end of previous meal. Grace period = 15mins. An extension of 30 min can be used for wrapping up or to complete the camera take in progress. Extension and grace period cannot be used together.	Meal provided after 5 hours from first call or end of previous meal (extension to 6 hours can be requested). Substantial craft services to be available from call until wrap when shooting continuous hours. <i>MEAA members agree to grace period and extension.</i>	Producer improved offer Meals provided after 5 hours with the ability to push to 6th in consultation with ADs, and where crew agree, before meal penalties apply. Has indicated craft services will be available, but not at all times.
COVID Shutdown	In the instance of a government or COVID related shut down, employees will be stood down with 24 hours' paid notice.	In the instance of a government or COVID related shut down, employees will be stood down with one week notice.	Not agreed In the instance of a government or COVID related shut down, employees may be stood down with 24 hours' paid notice.
Quarantine (travel related)	The production will pay for any government charges including accommodation and will include the quarantine period as part of the period of employment, paid at 50% of the relevant weekly or daily rate plus standard per diems.	The production will pay for any government charges including accommodation and will include the quarantine period as part of the period of employment, paid at full relevant weekly or daily rate plus standard per diems.	Producer improved offer Quarantine period as part of the period of employment, paid at 60% of the relevant weekly or daily rate plus standard per diems.