**A close up of a sign

Description automatically generatedCareer Mobility: Consistent application of the ABC’s Work Level Standards across regions)**

1. **Pay Parity**

**New Clause to be inserted under the Clause 10 Principles. Suggest that the following clause becomes 10.1.2 (b) and the current (b) and (c) become (c) and (d) respectively.**

*“Recognising the value of work performed by all employees, regardless of their geographical location or type of employment, through ensuring the equitable application of the ABC’s classification system.*