



19 April 2021

Emma Cowdroy  
Chief Executive Officer  
Australian Associated Press

By Email: [ecowdroy@aap.com.au](mailto:ecowdroy@aap.com.au)

Dear Ms Cowdroy,

**Re: Log of Claims**

The Media, Entertainment and Arts Alliance (MEAA) is the bargaining representative for its members employed by **Australian Associated Press (AAP)** in relation to the proposed *Journalists (Australian Associated Press) Enterprise Agreement 2020*.

The purpose of this letter is to provide AAP with a log of claims on behalf of MEAA members.

Please contact Media Section Director Adam Portelli at [adam.portelli@meaa.org](mailto:adam.portelli@meaa.org) or on 0423 569 773 with any questions or to discuss further.

Yours faithfully

Paul Murphy  
Chief Executive  
Media, Entertainment & Arts Alliance



## MEAA Members' Log of Claims

### *Journalists (Australian Associated Press) Enterprise Agreement 2020*

4	Agreement term	Three-year agreement with a nominal expiry date 30 June 2023.
15	Salary increase	Fair annual pay rises (back paid from 1 July 2020) that consider additional work and responsibilities, cost of living increases and productivity gains.
17	Superannuation	The agreement provides for Media Super as the default fund where employees do not nominate a fund.
n/a	No grandfathering	No loss or grandfathering of existing conditions.
n/a	MEAA Code of Ethics	That to promote ethical journalism: <ul style="list-style-type: none"> <li>• the MEAA Code of Ethics be incorporated into the agreement;</li> <li>• the company employees have an opportunity to be consulted and contribute to the implementation of a charter of editorial independence; and</li> <li>• MEAA is afforded the right to attend paid inductions and other meetings with employees to promote the Code of Ethics.</li> </ul>
n/a	Grading and progression	The agreement provides for automatic grading increases.
n/a	Quarterly meetings	The agreement provides for quarterly meetings between AAP and MEAA representatives to promote ongoing workplace dialogue and to discuss workplace issues such as workload.
n/a	Working from home	A clause governing working from home arrangements be included in the agreement.