**AAP agreement negotiations 2017**

**MEAA Log of Claims**

July 4 2017

MEAA members and supporters at AAP have been speaking up about what matters to you in your next agreement.

Below are the issues that you and your workmates have said matter.

These are the issues you have identified you want to campaign with your colleagues to maintain or improve in your workplace.

Negotiations for a new AAP workplace agreement covering AAP editorial staff will begin between your delegate-led union team and AAP management once we have this bargaining position, or a union log of claims, in place.

The success of these negotiations and the power we have to secure these outcomes rests on our strength of union membership and members' willingness to stand together to act collectively for a fair deal for staff for the next few years.

*Please encourage your colleagues to* [*join*](https://www.meaa.org/join/)*, or call Katelin McInerney on (02) 9333 0943 to talk further about membership.*

**What you have said you want to fight for:**

1. Maintain all current entitlements and conditions set out in the AAP enterprise agreement.
2. A fair pay rise that keeps pace with inflation over the life of the agreement, back dated to the expiry of the Agreement June 30, 2017.
3. Negotiate a work intensification bonus that recognises AAP staff are working across more platforms than ever before, and are dealing with a greater workload as the result of staff cut backs.
4. The current redundancy policy be rolled into the enterprise agreement, and further discussions of phasing in improved redundancy provisions for AAP staff covered by the EA over the life of the agreement.
5. That the company’s current intern employment category be abolished and all new employees employed at the appropriate grade rate.
6. The company recognise the role they can play in closing the superannuation gap for women by committing to paying superannuation on periods of unpaid parental leave.
7. The company recognise the role they play in closing the gender pay gap in our industry and commit to providing an annual report of pay and promotion opportunities yearly by grade and gender in order to address the significant gender pay gap in media.
8. Domestic Violence Leave – 10 days domestic violence leave and a trained contact officer to assist employees in accessing this leave.
9. That our Agreement confirms additional public holidays.