

AAP 2.0 FACT SHEET

Information on your workplace rights

With the recent confirmation of AAP's sale to a consortium, it is important that workers at AAP are aware of their rights. The new owners of 'AAP 2.0' have signalled that whilst the wire service will continue, there will be a reduction in the workforce. Here are the answers to some common questions:

Do I keep my current grading, pay, conditions? Under the transmission of business rules, transferring employees will still be covered by the terms and conditions, including grading, of the current AAP EBA.

What happens to long service leave - both if I am made redundant or if I move to the new AAP v2.0 or a new company? If you are made redundant, then any entitlements to and payments of long service leave will be included in your final pay. If AAP v2.0 is carrying over your service, then any accruals will follow you to the new entity.

Can I miss out on a redundancy if I reject a similar AAP v2.0 job offer? Yes. If you reject a job that has similar terms and conditions of your current job, and the new employer is going to recognise your service with the old employer, then you forfeit any entitlement to a redundancy. It will be treated as a resignation.

If AAP staff are offered a job within the new company that they do not want, what are their rights? If you reject an offer of employment that has similar terms and conditions to your current provisions, then the end of your employment would be considered a resignation and you would forgo any redundancy entitlements.



WHERE CAN I GO TO GET INFORMATION ON MY PERSONAL CIRCUMSTANCES? MEMBERS OF MEAA CAN CONTACT AID@MEAA.ORG OR CALL 1300 656513 FOR ASSISTANCE.