



Arts Centre Melbourne

Arts Centre responds to our campaign: Pay offer is increased to 3%

Dear members at the Arts Centre,

Following our campaign and many meetings between your union reps and the Arts Centre, management have responded to our campaign by increasing their wage offer to 3%.

Management have communicated to us that they have found some extra money, and are now happy to increase the wage offer to 3% for the period from July 1, 2015 – June 30, 2016, comprised of:

- 2.5% pay increase to be applied from March 14, 2016;
- A one-off payment calculated at 2.5% of wages from July 1, 2015 to March 14, 2016;
- An additional 0.5% calculated from July 1, 2015 – June 30, 2016 and paid as a lump sum in July 2016.

This is positive news and we welcome the increased pay offer.

This offer comes after a process that has been plagued by delays and roadblocks. Your union reps have continually pushed management to deliver a fair wage rise. We pushed them to commence formal bargaining, to make a formal wage offer and now we have pushed them to make a decent offer and to deliver it to staff quickly.

MEAA had set management a deadline of today for finalising a process for delivering a pay rise to all staff. If management are not prepared to either deliver a pay rise today or agree to allow people to vote on a wage offer by today, we are preparing to escalate our campaign to ensure all staff receive their long overdue wage rise.

In response, management have opted to increase the offer to 3% and have now pledged to deliver this as soon as possible. We anticipate reaching agreement with the Arts Centre via an exchange of letters to ensure the 3% is delivered as soon as possible.

It is clear that through standing together and bargaining collectively we have managed to secure a strong wage rise. It has been the result of all workers at the Arts Centre sticking together that we have been able to achieve this positive result. Congratulations to members for working together to achieve this outcome. The agreement expires in June 2016. Then, our larger campaign for a 3-4 year agreement will begin.

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