



BridgeClimb management final offer

Annual pay increase

Annual pay increase of 2.25% for the life of the agreement, over a three year agreement period

Classifications – increases in addition to annual pay increase

- Climb Services Team Leader hourly rate increase by \$0.70
- Climb Services Level 2 hourly rate increase by \$0.50
- Climb Operations Team Leader hourly rate increase by \$0.40

Allowances

- Bridge Coordinator Allowance per hour increased by \$0.40
- Travel Allowance increase by \$5.91 to \$40.00
- Multi-lingual Team Member Allowance increased by \$0.43
- Meal Allowance of \$11.33 or half your hourly rate whichever is higher
- Famil allowance \$0.73

Terms and conditions

- Increase notice of shift cancellation (blocking) to 4pm two (2) days before instead of 4pm the day before (management is also considering whether they can extend this)
- 5 days' unpaid Family and Domestic Violence Leave to align with National Employment Standards
- Adjustment to 0.00% BAC requirement

Administrative

- Name change from OTTTO to Feliz Puente
- Creation of a plain English version of the agreement
- Proposed length of the Agreement: 3 years

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Authorised by Kelly Wood, Director of Entertainment Crew and Sport

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